G. R. S. IX-5]

Previous references.

1918.

(police)

File No. 142-18

Serial Nos. 102

Later references.

pol 193-18 (2, 6, 7, 8)

p8

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 102

Part B for March 19.

SUBJECT.

Relaxation of the Rules regarding the promotion of Police Officers

---

From,

The Dep. Genl of Police

No 5777/368 D 6-2-19

(1) Requests, for reasons stated, that the rule re promotion of Police Officers may be relaxed & the D. G. of Police given the discretion to reward deserving Officers by promotions for good work done since the reorganisation scheme came into force.

(2) To Resume

No 20563-4 D 12-3-19.

Authorises the D. G. of Police to reward deserving officers by promotions for good work done

Dup 24/4

W 04256—GPB—30,000—26-1-19

G. R. S. III-1]

1918-19.

GENERAL AND REVENUE SECRETARIAT

(Pol)

NOTES.

File No. 142-18

FILE HEADING.

Relaxation of the Rules regarding the promotion of police officers.

From

The I.G. of Police

No. 5177/368 Dated 6/12/19 Received 7/12/19

Diary No. 1065/1] Enclos. Spare Copies. [Serial No. 1

BRIEF ABSTRACT OF LETTERS.

Requests, for reasons stated, that the rule regarding promotions of police officers may be relaxed and the I.G. of Police given the discretion to reward deserving officers by promotions for good work done since the re-organization scheme came into force.

NOTES AND ORDERS.

Mr K.R. Srinivasaiyar has suggested in his note of 21.7.1919 regarding the police reorganization that, in giving effect to the Scheme as regards the Inspectors "no officer will be allowed to have more than one grade promotion at a time merely for the sake of filling up all the vacancies in each class, but will be required to work in

NOTES—First Sheet.

806

G. R. S. III-2]

General and Revenue Secretariat.

P.O. File No. 142 of 1918.

Serial No.

two years' service in each Class before he is promoted to the next higher Class"

The I. G. of Police requests that this rule may be relaxed and the I. G. given the discretion to reward deserving officers by promotions for good work since the Re-Organization Scheme came in to force. Submitted for Orders.

A. It is a point for orders whether the I. G. should obtain the sanction of Govt to the promotions given in advance of the Rules.

P. 16/2

This letter makes no reference to any such promotions & hence does not arise. P. 16/2

Mr. Dy. Secy. thinks that while bad work is punished promptly good work should be similarly recognized & that it would be impossible to show good work in the next year if his powers are fettered in this respect. For orders P. 16/2.

(Rejected)

I believe the rule proposed by Mr. Srinivasa Iyengar was meant to be the ordinary rule, to regulate promotions on occurrence of vacancies & does not seem to have been meant to debar special promotions altogether. It is however a question whether such special recognition should take the place in the

NOTE—Contn. sheet.

WD A 1799—GPB—60,000—20-3-19—S.

10651 2

G. R. S. III-2]

General and Revenue Secretariat. | Pol File No. 142 of 1918.

Serial No.

new grades are all filled up – should be left to the discretion of the DG, or whether the DG may be asked to make such promotions subject to the approval of Govt., submitting Govt list showing the promotions proposed & the special reasons for the recommendation.

3169
20.2.19

Temp'r member
CBK
4/3/19

Appointment should also still be submitted for their approval Govt of Govt. Why should the DG be asked to submit for approval appts which are necessary for maintenance of patronage –

Please submit for their approval Govt decision.

Dewan
24/2

4950
27-2-19.

CBK
26/2/19
Dm.

I think the DG's proposals may be approved

Also may see next year such case for inf

Please draft & submit
member
4/3

NOTE—Contn. sheet.

CBK
4/3

WD A 1789—GIB—60,000—20-3-19—S.

10651

2.

G. R. S. III-2]

General and Revenue Secretariat. | Pol File No. 142 of 1918.

Serial No.

new grades are all filled up – should be left to the discretion of the DG, or whether the DG may be asked to make such promotions subject to the approval of Govt, submitting Govt list showing the promotions proposed & the special reasons for the recommendation.

3169
20.2.19

Temp'r member
CBJ
9/3/19

Appointment & promotion will be submitted for his approval after Govt. Why should the DG be asked to submit for approval appts which are necessary for necessary purposes of patronage –

Please submit for his orders after discussion.

Dewan
26/2

4950
27-2-19.

CBJ
26/2/19

I think the DG's proposals may be approved

Also my decision such case formal

Please draft & submit
member
4/3
CBJ
4/3

NOTE—Contn. sheet.

WD A 1789—1128—60,000—20-3-19—S.

G. R. S. III-2

1651

General and Revenue Secretariat.

File No. 141 of 1918.

Serial No.	
	Please mark up draft D. III 4/3
	draft with Aft G.O A.J 6/3. GG Draft submitted for approval or other orders D. III. 2/3
3494 7.3.19	Temp'y Member Appd 6/3 Secy D. III. 9/3
2	To The S. G. & Police The Comptroller No G 20563-4 dt 12-3-19 Authorises the S.G.& Police to reward deserving officers by promotions for good work done

CHIEF OF STAFF
PROTECTION BRANCH.
18 MAR 1919

NOTE—Contn. sheet.

No. 5177/368 Office of the Inspector General of Police in Mysore,

Dated Bangalore, 5th February 1919.

From

Mir Hamza Husein Esqr., B.A., B.L.,

Offg. Inspector General of Police in Mysore.

To

C. S. Balasundaram Iyer Esqr., B.A.,

Chief Secretary to the Government of

His Highness the Maharaja of Mysore.

Sir,

With reference to Government Order No. J. 4609-18/ Police 234-15-10 dated the 10th May 1918, sanctioning the re-organization of the Police Department, and to paragraph 9 thereof, stating that "the principles laid down by Mr. Srinivas Iyengar.....to give effect to the scheme gradually are approved", I have the honor to state that in his Note dated the 21st July 1917 (printed as an appendix to the said Government Order), Mr. Srinivasa Iyengar [redacted] that, in giving effect to the scheme as regards the Inspectors, "no officer will be allowed to have more than one grade promotion at a time merely for the sake of filling up all the vacancies in each class, but will be required to put in two years' service in each class before he is promoted to the next higher class." Great discontent prevails amongst the members of the Force owing to this fact, as no officer who has had the benefit of the re-organization scheme can get promotion to the next higher class unless he puts in two years' service in that class. This, of course, means the non-recognition of the good service of Police officers for two years to come, which

is not conducive to the efficiency and discipline of the Force. The fundamental principle of Police administration is that while bad work is punished promptly, good work should be similarly recognized. There have been several officers who have done good work and whose services should have been recognised by suitable promotions, but for this rule which has come in their way. I beg that this rule may be relaxed and the Inspector General of Police given the discretion to reward deserving officers by promotions for good work done since the re-organization scheme came into force. If the Inspector General's powers are fettered in this way, it would be impossible for him to show good work during the next year.

I have the honor to be,

Sir,

Your most obedient servant,

Offg. Inspector General of Police.

From

The Offg. Inspector General
of Police in Mysore.

To

The Chief Secretary to the
Government of Mysore.

Dated. 5th February 1919.

Despatched. 6" 57815

General No. 5177
-368

Ch Secy

Requesting that the restriction for promotion of the officers who had the benefit of the re-organization scheme system may be relaxed.

G.R.S. VI-71]

SUBJECT.....

.....

.....

Diary No. of letter replied to 10651

General and Revenue Secretariat

( )

, *the* 191 .

Date of issue 18/3/19

Signed by.....

Section Pol

File No. 142-18

Serial No. 2

Proceedings of the Government of
His Highness the Maharaja of Mysore.

Read.—

G.O. No. F. 4609-18 Pol 234-15-10 dated 10th May 1918 ~~Read~~ approving marginally noted ~~(as per in the margin)~~ the principles laid down by Mr. K. R. Srinivasa Iyengar in the matter of giving promotion under the selection scheme to the police Inspectors.

from the D.G. of Police

2, letter no 5177/368 dt 6.2.19 stating that great discontent prevails amongst the Order Thereon:— ~~No.~~ members of the force as no officer who has had the benefit of the selection scheme can get promotion to the next higher Class unless he posts in two years' service, ~~that the~~ ~~non selection of the Good Service~~

over.

* " No officer will be allowed to have more than one Grade promotion at a time merely for the sake of filling up all the vacancies in each Class but will be required to put in two years' service in each Class before he is promoted to the next higher Class"

May this be

i Printed?

ii treated as a standing order?

iii published in the Gazette English part?

iv translated?

v placed at the disposal of the press?

vi published in the Gazette Kannada part?

B

~~of Police officers for two years to come~~
~~is not conducive to the efficiency and~~
~~discipline of the force, and That there~~
~~have been several officers who have~~
~~done good work and whose services~~
~~should have been recognised by~~
~~suitable promotions. But for the~~
~~Rule read above which has come in~~
~~their way~~ and Requesting That the
said Rule may be relaxed & the I.G. of Police
given the discretion to reward deserving
officers by promotion for good work
done. ~~Since the Rule hence has~~
~~been in force~~.

Order no. 42 dt 4.

Govt are pleased to ~~empower~~ authorize the
I.G. of Police ~~with the discretion~~ to reward
deserving officers ~~of Inspectors below~~ by ~~increments~~ usual prices / pay
promotions for good work done, ~~with~~
~~The discretion Govt is to force~~
~~without reference to Govt~~

List of enclosures.

Examined by

Copied by

D.W. 7/3 C.S. Secy

To The I.G. of Police
" The Comptroller

6/3 6/3